



Inspiring Excellence in Incident Management

Bill Campbell

**Region 2 Director
1st Vice President**



AHIMTA



- Founded in December 2010 in Denver, CO
- Professional association created to provide leadership and education to AHIMTs around the country with a common vision
- AHIMTA is generally synonymous with Type 3 IMTs in the All-Hazards arena.



AHIMTA Membership



At the 2015 Training & Education Symposium in Denver, Co, AHIMTA membership surpassed 600 members representing a true “all hazards” membership.

ALL-HAZARDS INCIDENT MANAGEMENT
TEAMS ASSOCIATION



AHIMTA Membership



- AHIMTA membership now includes representatives of:
 - Local, State and Federal IMTs
 - Fire/Rescue & EMS
 - Law Enforcement
 - Emergency Management
 - Public Health
 - Public Works
 - Military
 - Others (international, colleges, private sector, etc.)



Accomplishments



- Established an Incident Qualifications Committee under the Board of Directors with diverse representation including wildland fire
- Published the “Interstate Incident Management Team Qualifications System (IIMTQS) Guide



IIMTQS



The AHIMTA has published position task books as part of this comprehensive system –the Interstate Incident Management Teams Qualification System, comprised of 3 components:

1. Interstate Incident Management Teams Qualification System Guide
2. Position description/qualification tables (incorporated in the Guide)
3. Position task books (PTB)



Objectives of this Guide



- Integrate best practices into a comprehensive framework of guidelines and procedures for developing, implementing, and managing an ICS qualification process.
- Establish a set of qualification criteria and a supporting system agreed upon by the signatory States.
- Establish minimum training and qualification standards for positions associated with Type 3, 2 and 1 All-Hazards Incident Management Teams.

Objectives of this Guide (cont.)

- Retain the core principle of a performance-based qualification system similar to that which is established by, implemented in and time-tested by the National Wildfire Coordinating Group qualification system.
- Emphasize the development of position-critical skills within the context of actual or simulated incidents and events where classroom training is the foundation for these skills.
- Provide for qualification through a Recognition of Prior Learning (RPL) process.



IIMTQS Guidance



Each signatory State has the overall responsibility to develop, implement, and maintain qualification processes sufficient to assure the standards described herein are met by individuals who are qualified within the IIMTQS.

- Several States around the country have already adopted the IIMTQS and it's under consideration for adoption in a number of other States.



IIMTQS Guidance



- The criteria outlined in the Incident Command Position Description (ICPD) Qualification Tables are considered minimum personnel qualifications – however there is relative flexibility built in to meet some of the criteria.
- The adaptation of this *Guide's* qualification processes and procedures may vary from State to State, however, all personnel credentialed in this system must have demonstrated satisfactory performance in the relevant ICS position to become qualified.



IIMTQS Guidance



- PTB's as part of the IIMTQS currently include the Command and General Staff positions for Type 3.
- Parallel Incident Command qualification systems are recognized by this qualification Guide.
- An individual who is qualified or is in the process of qualifying for a position under NWCG guidelines (identified in the PMS 310-1 *Wildland Fire Qualification System Guide*) may continue to use those standards.

Components of the Qualification System

- Training
- Experience
- Physical/Medical Fitness
- Currency



Accomplishments



- Published the All-Hazards Type 3 Command & General Staff (C&GS) position descriptions & position task books

ALL-HAZARDS INCIDENT MANAGEMENT
TEAMS ASSOCIATION

All-Hazards Position Task Books

- Incident Commander - Type 3
- Liaison Officer
- Safety Officer - Type 3
- Public Information Officer - Type 3
- Operations Section Chief - Type 3
- Planning Section Chief - Type 3
- Logistics Section Chief - Type 3
- Finance/Admin Section Chief - Type 3



All-Hazards Position Task Books

(recently finalized & approved for release by
Incident Qualifications Committee)

- Strike Team/Task Force Leader
- Staging Area Manager
- Resource Unit Leader
- Situation Unit Leader
- Supply Unit Leader
- Facilities Unit Leader
- Communications Unit Leader
- Finance/Admin Unit Leader



Accomplishments



- Developed a Mission-Ready Package (MRP) for Type 3 IMTs, adopted by the National Emergency Management Association (NEMA) for EMAC deployments
- Type 3 MRP configuration also adopted by the NWCG as additional opportunities for the use of AHIMTs in support of the national wildland fire mobilization is considered
- During the 2015 wildland fire season, three AHIMTs were mobilized through “ROSS” in support of wildland fire incidents.



Mission-Ready Package

Recommended IMT Positions

Positions may be substituted depending on incident need.

- (1) ICT3
- (2) PIO
- (1) SOF3
- (1) LOFR
- (1) PSC3
- (1) SITL
- (1) RESL
- (1) STAM
- (1) COML
- (1) FSC3
- (1) LSC3
- (2) OSC3 (Field & Planning)

(Additional trainees are highly recommended. These can be negotiated with local jurisdiction. Costs for trainees are added to the IMT cost and may be paid by host or assisting state.)



Potential Uses of

Type 3 AHIMTs by Wildland Fire (USFS-ESF 4)

1. Support a wildland fire IMT at a wildland fire;
2. Support an IMT or another local, state or federal government entity with a defined mission (such as managing a logistics facility) during a disaster response after the State and Federal Emergency Management Agency (FEMA) have arrived and determined what the needs are.



2016 Training and Education Symposium

Oklahoma City, OK

December 3-8, 2016

Stay tuned for details!

ALL-HAZARDS INCIDENT MANAGEMENT
TEAMS ASSOCIATION



We Need You!



Help to shape the future of
incident management

JOIN TODAY

<http://www.ahimta.org/membership>

For additional information or if you have questions,
please contact:

AHIMTA@ahimta.org



Questions ???

Thank You

Position Task Book “Codes”

I1= Task must be performed on an incident which meets the following criteria:

- Is managed under the Incident Command System (ICS)
- Requires a written Incident Action Plan (IAP)
- Requires using the Planning P to plan for multiple operational periods
- Matches or is higher complexity level (see IIMTQS Appendix A –Incident Complexity Analysis Chart) than the type rating being pursued

Position Task Book “Codes”

I2= Task can be performed in the following situations:

- Incident
- Incident within an Event or Incident

The situation must meet the following criteria:

- Is a critical time-pressured, high-consequence incident managed under the Incident Command System (ICS)
- May only be one operational period and without a formal written IAP
- Matches or is higher complexity level (see IIMTQS Appendix A – Incident Complexity Analysis Chart) than the type rating being pursued



Position Task Book “Codes”



O1 = Task can be performed in the following situations:

- Planned Event
- “Full Scale Exercise” or “Functional Exercise” as defined by HSEEP (see IIMTQS Section XIII. Qualifying Incident, Event, and Exercise Guidelines; Qualifying Exercise Attributes)

The situation must meet the following criteria:

- Is managed under the Incident Command System (ICS)
- Matches or is higher complexity level (see IIMTQS Appendix A – Incident Complexity Analysis Chart) than the type rating being pursued
- Requires a formal written Incident or Event Action Plan (IAP/EAP)
- Requires using the Planning P to plan for multiple operational periods
- For an Event, requires contingency planning for an Incident within the Event.



Position Task Book “Codes”



O2 = Task can be performed in the following situations if the situation affords the opportunity to evaluate the knowledge/skills associated with the ICS position:

- Planned Event
 - Exercise
 - Training
 - Daily Job
- **R** = Rare events seldom occur and opportunities to evaluate Trainee performance in real 71 settings are limited. Examples of rare events include accidents, injuries, vehicle and 72 aircraft crashes. Through interviews, the evaluator may be able to determine if the 73 trainee could perform the task in a real situation.